



**CITY OF SAN DIEGO
M E M O R A N D U M**

DATE: December 4, 2012

TO: Honorable Council President Todd Gloria and Members of the Budget and Finance Committee of the City Council

FROM: Nora Nugent, Living Wage & Equal Benefits Manager, Administration Department
via Henry Foster, Interim Director of Administration  

SUBJECT: Living Wage Ordinance Applies on Qualcomm Stadium Security Contracts

This clarification is submitted in response to your inquiry. At the Budget and Finance Committee meeting on November 28, 2012, Real Estate Assets Department brought forward an item recommending two contractors for security services at Qualcomm Stadium:

- Elite Show Services to provide 24x7 security services; and
- StaffPro Inc. to provide security services for non-Chargers events.

During discussion, concerns were expressed regarding application of Living Wage Ordinance [LWO] requirements to these contracts and whether some events or agencies would be exempt.

The LWO will apply to all security services at Qualcomm Stadium. Request for Proposal No. 10024458-13-V stated the City's intent that LWO requirements apply (I.63, page 53). Addendum B, issued on May 3, 2012, affirmed LWO requirements in answers to Questions 5 and 19. San Diego Municipal Code 22.4215(a) states that the exemption for governmental agencies is not in effect at City facilities; Qualcomm Stadium is defined as a City facility [SDMC 22.4205].

The City Attorney's Office has confirmed agreement with this clarification.

If you require further details, I'm available at 619/533-3948 or NNugent@san-diego.gov.

cc: Budget and Finance Committee Members
Thomas Zeleny, Deputy City Attorney
Ed Plank, Interim Director, Purchasing & Contracting Department